UNIVERSITY OF KAMALIA

Public Sector University Established under Government of Punjab Act (XVII of 2022)

CONSOLIDATED ADVERTISEMENT NO. 01/2026

FOR TEACHING & NON-TEACHING POSITIONS

TEACHING POSITIONS		
PROFESSOR (BS-21 / REGULAR) AGE LIMIT 35-50		
SR.#	**NAME & NO. OF POSTS**	**ELIGIBILITY CRITERIA**
01	**English** 01-Post	**(i)** Ph.D. in English or equivalent qualification from an institute or university recognized by Higher Education Commission; **(ii)** **(a)** fifteen years" teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **or** **(b)** ten years" post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **and** **(iii)** fifteen research publications in the journals recognized by Higher Education Commission; out of which five publications must be within last five years.
ASSOCIATE PROFESSOR (BS-21 / REGULAR) AGE LIMIT 30-50		
SR.#	**NAME & NO. OF POSTS**	**ELIGIBILITY CRITERIA**
02	**Textile & Fashion Design** 01-Post	**(i)** Ph.D. in Art and Design or equivalent degree qualification from an institute or university recognized by Higher Education Commission and who have: **(a)** ten years" teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **or** **(b)** five years" post -Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **and** **(c)** outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of art and design; **or** **(ii)** Master's degree (foreign) or MS or M.Phil. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission and who have: **(a)** twelve years" teaching or research experience; out of which four years" post qualification experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **and** **(b)** outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of art and design.
ASSISTANT PROFESSOR (BS-19 / REGULAR) AGE LIMIT 25-45		
SR.#	**NAME & NO. OF POSTS**	**ELIGIBILITY CRITERIA**
03	**Management Sciences** 01-Post	Ph.D. in Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission.
04	**Commerce** 01-Post	Ph.D. in Commerce or equivalent qualification from an institute or university recognized by Higher Education Commission.
05	**Medical Lab Technology** 01-Post	Ph.D. in Medical Lab Technology or equivalent qualification from an institute or university recognized by Higher Education Commission.
06	**Computer Science & Information Technology** 2-Posts	Ph.D. in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission.

07	**Textile & Fashion Design** 01-Post	**(i)** Ph.D. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; **or** **(ii)** a. MS or M.Phil. or Master's degree (foreign) in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; **and** b. Four years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; **or** **(iii)** a. Bachelor in Fine Arts or Bachelor in Designing (four years) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission; **and** b. Six years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization. **Note:** *A candidate must have not third division in his whole academic career.*

LECTURER (BS-18 / REGULAR) AGE LIMIT 21-35

SR.#	NAME & NO. OF POSTS	ELIGIBILITY CRITERIA
08	**Management Sciences** 02-Posts	MS or M.Phil. (first division) in Management Sciences or equivalent qualification from an institute or university recognized by Higher Education Commission. **Note:** *A candidate must have not third division in his whole academic career, however, such candidate, having degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career, shall be eligible for the post.*
09	**Computer Science & Information Technology** 02-Posts (1-Post reserved against Disability Quota)	MS or M.Phil. (first division) in Information Technology or Computing or equivalent qualification from an institute or university recognized by Higher Education Commission. **Note:** *A candidate must have not third division in his whole academic career.*
10	**Commerce** 01-Post	MS or M.Phil. (first division) in Commerce or equivalent qualification from an institute or university recognized by Higher Education Commission. **Note:** *A candidate must have not third division in his whole academic career, however, such candidate, having degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career, shall be eligible for the post.*

NON-TEACHING POSITIONS

SR. #	NOMENCLATURE OF THE POST	NOS. OF POSTS	ELIGIBILITY CRITERIA
11	**Assistant Registrar (BS-17)** Age: 21-35 **Regular**	02	Master's degree or ACCA or ACMA or BS (four years) (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission.
12	**Assistant Treasurer (BS -17)** Age: 21-35 **Regular**	02	MBA or M. Com or ACMA or ACCA or M.Sc. or BS (four years) (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission.
13	**Assistant Librarian (BS -17)** Age: 21-35 **Regular**	01	Master's degree or BS (four years) (second division) in Library and Information Sciences or Information Science or Information Management or equivalent qualification from an institute or university recognized by Higher Education Commission.
14	**Computer Programmer (BS-17)** Age: 21-35 **Regular**	01	Master's degree (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or university recognized by Higher Education Commission.
15	**Security Officer (BS -17)** Age: 21-35 **Contract**	01	**(i)** Bachelor's degree (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission; or **(ii)** (a) retired commissioned officer from the Forces; (b) not retired on medical or disciplinary grounds; and (c) two years after retirement are not passed.
16	**Assistant Engineer (Civil) (BS -17)** Age: 21-35 **Contract**	01	**(i)** B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or university recognized by Higher Education Commission; and **(ii)** registered with Pakistan Engineering Council as Engineer in Civil.
17	**Engineering Lab Assistant (IT) (BS-14)** Age: 18-30 **Regular**	01	**(i)** Diploma of Associate Engineering (three years) in the relevant field from a recognized institute; and **(ii)** three years' experience in the relevant filed.

HOW TO APPLY

1. Closing date for submission of online applications is **April 17th, 2026 (Thursday).**
2. Applicants are required to apply online through university job portal i.e. https://ukm.edu.pk/ on or before **April 17th, 2026 (Thursday).**
3. The applicants are required to deposit fee challan worth of Rs**. 4000/- for BS 19 to BS 21**, **Rs.2,500/-for BS 18 & BS 17 & Rs.1000/- for BS-11 to 16** on or before **April 17th, 2026 (Thursday).**
4. The applicants can choose to pay the fee via any 1 Link member bank's ATM, mobile banking platform, internet banking and over the counter / in-person payment at 1 Link member bank branches.
5. The applicants are also required to submit signed hardcopy / printout of same pre-filled online application form THROUGH COURIER along with two (02) recent passport size photographs, attested copies of CNIC, domicile, all educational documents (transcripts & certificates), experience certificates on or before **April 20, 2026 (Monday),** to the Office of the Registrar, University of Kamalia, adjacent to City Police Station, Rajana-Chichawatni Road, Kamalia, District Toba Tek Singh.
6. Application forms must be filled carefully as no editing will be allowed after submission.
7. The candidates applying for the post of Professor are required to submit a soft copy of complete / online application form along with the attested copies of degrees / certificates / testimonials, photograph (1x1) and complete record of research publications (in full) in a pdf file in USB; in addition to hard copy.
8. Applications submitted without deposited system generated fee challan will not be entertained. Deposited amount is non-refundable/non-transferable.
9. Candidates applying for more than one post shall submit separate application with necessary documents, complete in all respects.
10. Incomplete applications or applications received after due date (even dispatched through courier) will not be accepted.
11. For non-teaching posts, only the Punjab domicile applications will be entertained.
    For any technical assistance regarding on-line application submission, please call at 0300-1199349 during office hours.

GENERAL INSTRUCTIONS

1. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
2. Degrees only from HEC recognized Universities/degree awarding Institutions will be considered.
3. Candidates presently working in Government, Semi Government and Autonomous Bodies must send their applications through proper channel only.
4. In case the candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
5. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
6. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
7. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.
8. Research papers in the Higher Education Commission (HEC) recognized journals which have been indexed in JCR and Scopus Index (SCIE, SSCI, AHCI) or HJRS policy will be accepted only.
9. Review articles,
10. Relaxation in upper age limit may be granted to suitable candidates as per Government of Punjab rules.
11. As per Government of the Punjab notification No.SOR-IVI(S&GAD)15-1/2012 dated 21.05.2012, 15% of total posts shall be reserved for women, where posts are to be filled through recruitment without any reference to gender.
12. As per Government of Punjab, S&GAD (Regulations Wing), notification No.SOR-III(S&GAD)1-35/93, dated 27.03.2010, 5% quota has been reserved for minorities (non-Muslims) against the total number of posts advertised.
13. The quota for disable persons, minorities and women will be observed as per rules. The applicants aspiring to apply against any Quota must submit separate application clearly mentioning the respective Quota along with application.
14. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
15. In case any information provided by the candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
16. Only shortlisted candidates will be invited for interview. No TA/DA will be admissible.
17. The University will not be responsible if call letters are delayed or not received due to any lapse of courier agency/post office/telephonic message.
18. ln case 10 or more applications arc received against an advertised post or where required by the service rules / statutes, a test (written / typing / screening) may be conducted of all the eligible candidates. However, in accordance with the University's approved Recruitment Policy, test marks will not be included in the initial or final merit list.
19. University reserves the rights to increase / decrease or totally withdraw the vacancies without assigning any reason.

DR. MUHAMMAD RAEES ASHRAF
REGISTRAR
UNIVERSITY OF KAMALIA
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